Vorankündigung für das Wintersemester 2014/2015

**Titel**

Ausgewählte Aspekte der HRE & M / Selected Topics in HRE & M

**Veranstaltungsart**

Seminar

**Dozent**

Prof. Dr. Samuel Mühlemann

**Umfang**

4 hours/week

**Leistungserstellung**

Presentation (15min) / Discussant (5min) / Seminar paper

**Beginn**

8.10.2014

**Zeit und Ort**

Wednesday, 10h-12h, Friday, 10h-12h
Place: t.b.a.

**Zielgruppe**

Master students in HRE & M

**Gruppengröße**

20

**Besondere Hinweise**

Language: English

Yes

**Inhalt**

Outline:

1. **Theoretical foundations** (Human capital theory, provision of workplace training in competitive and frictional labor market, returns to education, the role of institutions)

2. **Empirical methods** to analyze workplace training, introduction to identification strategies (regression, instrumental variable techniques, panel analysis, regression discontinuity design, experiments)

3. **Individual paper presentations**: Selected topics in human resource development (The role of institutions, why do firms offer training, costs and benefits of apprenticeship training, demographic change, skilled labor shortages, productivity effects of training, see list of papers below)

**Literatur**

Basic readings:


List of papers for individual presentations (subject to change):


Änderungen vorbehalten!